



Shrub & Tree Department Manager

At Abide-A-While, we understand that a yard is much more than grass, plants, flowers, trees, and pavers. It's a personalized oasis that requires special cultivation and care, and it starts with the *right* products from the *right* place with the *right* people! That's Abide-A-While and we're searching for the *right* Shrub & Tree Department Manager. *Is it you?*

With a 60+ year track record of increasing growth, visibility, opportunity, and success, our unique garden center is seeking a talented **Shrub & Tree Department Manager** who shares our passion for enhancing the beauty and value of our customers' homes and properties. As a locally-owned and operated company, we have a strong culture rooted in trust, integrity, and professionalism, and we make it a point to use good judgment, fairness, and common sense to meet our challenges. You'll find that team consists of talented, dedicated people who share our enthusiasm, love of the outdoor environment, and sense of pride!

Our **Shrub & Tree Department Manager** is responsible for sourcing and buying products; merchandising the department; building rapport with, educating, and advising customers; training, developing, coaching, and leading a staff of 5-8; quality control of products and services; promoting the company culture; setting the tone for leadership consistent with the company's mission and philosophy; and ensuring department goals are met. Position is located at our Mount Pleasant, South Carolina, garden center.

We seek an individual with excellent communication and organizational ability who is results-oriented, efficient, dedicated to delivering quality work, willing to learn, and attentive to detail. As a leader at Abide-A-While, the candidate we seek must be friendly, confident, decisive, trustworthy, respectful, genuine, compassionate, humble, and professional. He/she must possess a team mentality, the ability to build rapport and trusting relationships, and the ability to multi-task and prioritize. The ideal candidate will also have financial acumen and knowledge of small business operations.

Bachelor's or Associates Degree required, preferably in landscape, horticulture, or a related field. Minimum of three years' horticulture experience required, preferably in landscape architecture or landscape design. Minimum of five years' experience in a retail sales position (brick and mortar, not online) required. Minimum of three years' experience in a supervisory or management position required, preferably in the service industry. Must have knowledge of horticultural and gardening materials suitable for the South, along with proper planting techniques. Prior experience installing plants a plus. Must be able to work full-time year-round, including Saturdays and overtime as needed during the six-month busy season.

If you've got what it takes, we'll provide the rest:

- Competitive compensation commensurate with experience and credentials
- Management bonus potential
- Paid vacation, holidays, and sick time
- 401(k) Plan
- Beautiful environment with kind and friendly coworkers
- Company-provided shirts
- Discounts for regular retail merchandise
- Family atmosphere with additional fringe benefits
- Work-life balance; closed Sundays and at 5:30 other days

If you are committed, dependable, and want to join a company you can be proud of, we'd like to talk to you! For **confidential** consideration, e-mail your resume and a letter of interest to bdonaldson@abideawhilegardencenter.com, download an application from the employment page on our website (www.abideawhilegardencenter.com), or stop in and pick up an application to complete.

*At Abide-A-While, equal talent will always get equal opportunity.
Drug-Free Workplace. Background Checks Required.*